

Name of Establishment : RCS True Facilities Pvt Ltd, Surat,
Name of Owner : Sandip Patel
Labour Identification No : 1258876554
Name and Address of Principal Employer : Welspun Specialty Solutions Limited
January/2026

FORM B
Wage Register

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
DA	48.5	48.5	48.5
OT	127.6	125.1	122.4

No.	Worker Name and Father's/Husband's Name	Designation	NO	PRESEN T + WO	Amount of Wages earned				GROSS SALARY	Deduction					Total Deduction	Net Payable Amount	Signature of employee	
					489.5 510.5	Basic+DA	Allowance	Other		E P F	PENALTY	P. Tax	GLWF	OTH				
1	Prahalad Manju Vasava	Helper	701000009	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
2	Kanu Machhi Vasava	Helper	701000021	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
3	Mahendra Kanti Vasava	Helper	701000029	30	489.5	14685	0	0	14685	1762		200	0		1962	12723		AC Pay
4	Rupesa Ishwar Vasava	Helper	701000030	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
5	Mahesh Suka Vasava	Helper	701000032	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
6	Rakesh Viliyambhai Vasava	Supervisor	701000042	31	510.5	15826	6282	0	22108	1899		200	0		2099	20009		AC Pay
7	Haribhai Babarbhahi Vasava	Helper	701000051	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
8	Nareshbhai Dineshbhai Parmar	Helper	701000067	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
9	Ajay Samrubhai Vasava	Helper	701000077	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
10	Bhupendrabhai Sursingbhai Vasava	Helper	701000091	25	489.5	11993	0	0	11993	1439		0	0		1439	10554		AC Pay
11	Dishitbhai Parehbhai Vasava	Helper	701000101	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
12	Rajan Pratapbhai Vasava	Helper	701000107	27	489.5	13217	0	0	13217	1586		200	0		1786	11431		AC Pay
13	Rajeshbhai Rameshbhai Vasava	Helper	701000123	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
14	Virendrabhai Vasantbhai Vasava	Helper	701000126	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
15	Ashwinbhai Bachubhai Vasava	Helper	701000134	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
16	Vasava Amit Bhai	Helper	701000138	26	489.5	12482	0	0	12482	1498		200	0		1698	10784		AC Pay
17	Vasava Ganesh Bhai	Helper	701000139	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
18	Kishorbhai Vasava	Helper	701000141	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
19	Vasava Ganesh Kumar Lakadiya Bhai	Helper	701000142	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
20	Rajesh Paswan	Helper	701000144	31	489.5	15175	0	0	15175	1821		200	0		2021	13154		AC Pay
21	Solanki Mayurbhai	Helper	701000148	28	489.5	13461	0	0	13461	1615		200	0		1815	11646		AC Pay
22	Sanjaybhai Vasava	Helper	701000150	29	489.5	14196	0	0	14196	1704		200	0		1904	12292		AC Pay
23	Parmar Bhopal Sinh	Helper	701000153	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
24	Ram Kumar Paswan	Helper	701000154	31	489.5	15175	0	0	15175	1821		200	0		2021	13154		AC Pay
25	Rajo Paswan	Helper	701000155	31	489.5	15175	0	0	15175	1821		200	0		2021	13154		AC Pay
	TOTAL			679.5		333272	6282	0	339554	39995	0	4600	0	0	44595	294959		

To,
 The Manager,
 YES Bank Limited,
 VESU,
 SURAT.

Date : 05/02/2026

Sub : Authorization to execute Multiple NEFT/RTGS transactions.

I/We authorize YES BANK to execute multiple/Single debits to my/our account no 040084600002795 vide for cheque an amount of Rs. 294959 to wards NEFT/RTGS request. We agree for a separate debits to our account basis the type of transactions in a single file.

Please process the request as per the enclosed/attached annexure.

SR No.	Txn Type	Credit A/C Number	Credit Account Name	IFSC	Amount	Narration
1	NEFT	02268100005608	VASAVA PRAHALAD BHAI	BARBORAJPAR	11,861	Salary
2	NEFT	34319734610	VASAVA KANUBHAI	SBIN0000522	11,861	Salary
3	NEFT	10691733730	VASAVA MAHENDRABHAI	SBIN0000522	12,723	Salary
4	NEFT	300610110001653	VASAVA RUPESA BHAI	BKID0003006	11,861	Salary
5	NEFT	20346919895	VASAVA MAHESHBHAI SUKABHAI	SBIN0000522	11,861	Salary
6	NEFT	380401502133	VASAVA RAKESHBHAI	ICIC0003804	20,009	Salary
7	NEFT	02268100006168	VASAVA HARIBHAI	BARBORAJPAR	11,000	Salary
8	NEFT	45450100008774	NARESHBHAI DINESHBHAI PARAMAR	BARBOBHANKL	10,569	Salary
9	NEFT	39264111598	VASAVA AJAY BHAI	SBIN0002673	11,000	Salary
10	NEFT	07280100034159	BHUPENDRA BHAI SURSING VASAVA	BARBOJHAGAD	10,554	Salary
11	NEFT	07280100021396	DISHIT BHAI PARESH VASAVA	BARBOJHAGAD	10,569	Salary
12	NEFT	50210030769988	VASAVA RAJANBHAI	BDBL0001637	11,431	Salary
13	NEFT	35845248181	RAJESH BHAI VASAVA	SBIN0013456	10,569	Salary
14	NEFT	53970100000898	VIRENDRABHAI VASANTBHAI VASAVA	BARBORAJPAR	10,569	Salary
15	NEFT	40413349284	VASAVA ASHWIN BHAI	SBIN0002673	10,569	Salary
16	NEFT	07280100023299	VASAVA AMITBHAI	BARBOJHAGAD	10,784	Salary
17	NEFT	53970100001192	VASAVA GANESHBHAI RAVIYABHAI	BARBORATANP	9,908	Salary
18	NEFT	07288100005002	VASAVA KISHORBHAI RAVINDRABHAI	BARBOJHAGAD	11,000	Salary
19	NEFT	53978100000052	VASAVA GANESHKUMAR LAKADIYABHAI	BARBORATANP	11,000	Salary
20	NEFT	20110802591	RAJESH PASWAN	SBIN0003012	13,154	Salary
21	NEFT	300610110004668	SOLANKI MAYURBHAI GAUTAMBHAI	BKID0003006	11,646	Salary
22	NEFT	02268100004254	VASAVA SANJAYBHAI PUNABHAI	BARBOJHAGAD	12,292	Salary
23	NEFT	380401502133	PARMAR BHOPALSINH	ICIC0003804	11,861	Salary
24	NEFT	14673211158523	RAMKUMAR PASWAN	UCBA0001467	13,154	Salary
25	NEFT	07280100044657	RAJO PASWAN	BARBOJHAGAD	13,154	Salary

2,94,959

FORM NO. 29**REGISTER OF ACCIDENTS AND DANGEROUS OCCURRENCES**

Name and address Contractor

RCS TRUE FACILITIES PVT LTD
110, SOMESWARA SQUARE
NEAR SOMESWARA GATE,
VESU, SURATName & Address of Establishment: Welspun Specialty Solutions Limited
(Erstwhile RMG Alloy Steel Limited)
Jan-26

Sr. No.	Name of injured person (if any)	Date of accident or dangerous occurrence	Time and mode of message to the Inspector	Date of report (in Form No. 17 to Inspector)	Nature of Accident or dangerous occurrence	Details of injury	Date of return of injured person to work	Number of days injured person was absent from work	Signature of employee	Signature of Manager	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No Accidents or Dangerous Occurrences in the Month of January-2026											

Note : To be in duplicate and perforated copy to be submitted to the Inspector at the end of the month.

FORM-5

RETURN OF TAX PAYABLE BY EMPLOYER UNDER SUB. SEC. (1) OF SEC.6 OF THE GUJARAT
STATE TAX ON PROFESSION, TRADERS, SELLING AND EMPLOYMENT ACT 1976.

(SEE RULE 11)

RETURN OF THE PAYABLE FOR THE MONTH ENDING ON : **January/26**

NAME OF THE CONTRACTOR : **M/S RCS True Facilities Pvt Ltd**

NAME OF THE ESTABLISHMENT: **WELSPUN SPECIALTY SOLUTIONS LTD. JHAGADIA-393110**

DETAILS OF EMPLOYEES DURING THE MONTH IN RESPECT OF WHOM IS PAYABLE ARE AS UNDER:-

DETAILS OF TAX CALCULATION FOR THE PAYABLE IN RESPECT OF

SALARIES FOR THE MONTH ENDING ON : **31/01/2026**

EMPLOYEE WHOSE MONTHLY SALARIES OR WAGES ARE	NO. OF EMPLOYEES.	NO. OF EMPLOYEES FOR WHOM TO TAX IS PAYABLE U/PROVISION (2) TO SEC. (4)	NO. OF EMPLOYEES IN RESPECT WHOM TAX PAYABLE	RATE OF IN TAX OF PAYABLE	AMOUNT OF TAX DEDUCTED
A. RS.5999/-	0			NIL	0
B. RS.8999/-	0			NIL	0
C. RS.11999/-	2			NIL	0
D. RS.12000/-	23			200	4600
TOTAL	25	00	00		4600

TOTAL TAX PAYABLE TOTAL A + TOTAL B & C

RS 4600

ADD: SIMPLE INTEREST PAYABLE (IF ANY) ON THE ABOVE

RS. 0

AMOUNT OF 25% P.M. OR PART THERE OF (VIDE SEC. 9(2)

RS. 0

TOTAL TAX AND INTEREST PAYABLE

RS. 4600

AMOUNT PAID UNDER CHALLAN NO.10 DATED.

I CERTIFIED THAT ALL EMPLOYEE WHO ARE LIABLE TO PAY TAX IN MY EMPLOYEE DURING THE PERIOD OF RETURN HAVE BEEN COVERED BY THE FORE GOING ARTICULARS . I ALSO CERTIFY THE NECESSARY REVISION IN THE AMOUNT OF THE TAX DEDUCTIBLE FROM THE SALARY OF WAGES OF THE EMPLOYEES OR ACCOUNT OF VARIATION IN THE SALARY OR WAGES EARNED BY THEM HAS BEEN MADE WHERE ARE NECESSARY.

I SHREE SANDIP PATEL THAT THE ABOVE STATEMENT ARE TRUE TO THE BEST OF MY ACKNOWLEDGE AND BELIEF.

PLACE: JHAGADIA

DATE:

FOR, RCS True Facilities Pvt ltd

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Mahendra Kanti Vasava**
Employee No 701000029 Present Days 30

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,762
-	-	ESI @ 0.75%	-
Basic +DA	14,685	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,962
GROSS	14,685	Net Amount	12,723

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Rupesa Ishwar Vasava**
Employee No 701000030 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,845
GROSS	13,706	Net Amount	11,861

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Mahesh Suka Vasava**
Employee No 701000032 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,845
GROSS	13,706	Net Amount	11,861

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Rakesh Viliyambhai Vasava**
Employee No 701000042 Present Days 31

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,899
-	-	ESI @ 0.75%	-
Basic +DA	15,826	PT	200
HRA & Allowances	6,282	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	2,099
GROSS	22,108	Net Amount	20,009

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Haribhai Babarbai Vasava**
Employee No 701000051 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
GROSS	12,727	Net Amount	11,000

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Nareshbhai Dineshbhai Parmar**
Employee No 701000067 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
GROSS	12,238	Net Amount	10,569

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Ajay Samrubhai Vasava**
Employee No 701000077 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
GROSS	12,727	Net Amount	11,000

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Bhupendrabhai Sursingbhai Vasava**
Employee No 701000091 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,439
-	-	ESI @ 0.75%	-
Basic +DA	11,993	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,439
GROSS	11,993	Net Amount	10,554

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Dishitbhai Pareshbhai Vasava**
Employee No 701000101 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
GROSS	12,238	Net Amount	10,569

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Rajan Pratapbhai Vasava**
Employee No 701000107 Present Days 27

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,586
-	-	ESI @ 0.75%	-
Basic +DA	13,217	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,786
GROSS	13,217	Net Amount	11,431

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Rajeshbhai Rameshbhai Vasava**
Employee No 701000123 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
GROSS	12,238	Net Amount	10,569

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Virendrabhai Vasantbhai Vasava**
Employee No 701000126 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
GROSS	12,238	Net Amount	10,569

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: **RCS True Facilities Pvt Ltd**

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Ashwinbhai Bachubhai Vasava**
Employee No 701000134 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
GROSS	12,238	Net Amount	10,569

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: **RCS True Facilities Pvt Ltd**

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Vasava Amit Bhai**
Employee No 701000138 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,498
-	-	ESI @ 0.75%	-
Basic +DA	12,482	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,698
GROSS	12,482	Net Amount	10,784

This is a computer generated payslip no stamp/signature is required

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Bhai**
Employee No 701000139 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
GROSS	11,259	Net Amount	9,908

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Kishorbhai Vasava**
Employee No 701000141 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
GROSS	12,727	Net Amount	11,000

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Kumar Lakadiya Bhai**
Employee No 701000142 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
GROSS	12,727	Net Amount	11,000

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Rajesh Paswan**
Employee No 701000144 Present Days 31

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,821
-	-	ESI @ 0.75%	-
Basic +DA	15,175	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	2,021
GROSS	15,175	Net Amount	13,154

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Solanki Mayurbhai**
Employee No 701000148 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,615
-	-	ESI @ 0.75%	-
Basic +DA	13,461	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,815
GROSS	13,461	Net Amount	11,646

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Sanjaybhai Vasava**
Employee No 701000150 Present Days 29

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,704
-	-	ESI @ 0.75%	-
Basic +DA	14,196	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,904
GROSS	14,196	Net Amount	12,292

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Parmar Bhopal Sinh**
Employee No 701000153 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,845
GROSS	13,706	Net Amount	11,861

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip January/2026 **Welspun Specialty** RMG
Employee Name **Ram Kumar Paswan**
Employee No 701000154 Present Days 31

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,821
-	-	ESI @ 0.75%	-
Basic +DA	15,175	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	2,021
GROSS	15,175	Net Amount	13,154

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